3 RD PARTY POINT SOLUTIONS

College Test Preparation

ACT's work to transform the very nature of learning and measurement over six decades has helped millions of students and career professionals define and achieve success¹.



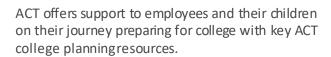
ACT and Fidelity Investments are independent entities and are not legally affiliated.

Details are as of January 2023 and are subject to change. FOR PLAN SPONSORAND INVESTMENTPROFESSIONALUSE ONLY Approved for use in Advisor and 401(k) markets. Firm review may apply. 915615.3.0 | Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917

© 2023 FMR LLC. All rights reserved.









Why ACT?

ACT provides leading college and career readiness solutions. They help students with support for college including test prepcourses and tools to aid student performance

- They are grounded in 60 years of research
- Creator of the ACT test which assesses mastery of college readiness standards among high school students
- A variety of test prep solutions available including live online instruction, self-paced or the official ACT test guidebook, and ACT Academy™ a free online learning tool and test practice program designed to boost test performance

ពុំប៉ូពូ

Benefit to Employees

Employees with high schoolaged children looking for extra help in preparing for ACT college tests, might benefit from:

- Convenient access to lowpriced comprehensive ACT test preparation services including:
 - Free online practice tools & programs including access to the best-selling guidebook "Official ACT Prep Guide"
 - Official ACT Prep Pack and ACT Academy
- Special access through Fidelity to a collection of key college planning resources and information



Benefit to Employers

Provides support for employees with children or family members planning for college or secondary education:

COLLEGE

PLANNING

- Give employees peace of mind that their child is prepared for their biggest college-related tests
- Alleviates the household stressof preparing for test day, which can often take weeks or months of preparation
- Helps parents avoid taking their child's college-related stress to the workplace

College Test Preparation





https://www.act.org

Executive overview

compensation

ACT is a mission-driven, nonprofit organization dedicated to helping people achieve education and workplace success. Grounded in 60 years of research, ACT is a trusted leader in college and career readiness solutions.

Data security &	Please refer to ACT's privacy policy (<u>linked here</u>).
privacy	This website is not affiliated with Fidelity Brokerage Services LLC or any of its affiliates and the 3^{rd} party is solely responsible for the information and services it provides.
Employee experience	The Financial Wellness NetBenefits experience will include a direct link to ACT. These links will prompt users with a leaving site message before directing them to a custom landing page that welcomes Fidelity users. For more information on how we link to third parties, please see the Financial Wellness ServiceOverview.
	ACT may email, text, or call employees if the employees choose to engage with ACT.
Data & reporting	Fidelity will not send any personal data to ACT. All personal data will be entered by employees directly on ACT's site. Fidelity may send ACT an anonymized client indicator for each employee that follows a link to ACT's site. This indicator will enable Fidelity to report on aggregated, a nonymous data. For more information about data and reporting, please see the Financial Wellness Service Overview.
Cost to employees	ACT.org offers a special collection of key resources and information for Fidelity. Through a custom landing page for Fidelity, employees can purchase key resources a pplicable to ACT tests and college admissions process including guidebooks, ACT Prep Packs as well as access to the ACT Acade my as a freeservice.
Fidelity	Fidelity will not receive any compensation from ACT.

